

► Frequently Asked Questions

What kind of candidates does Redmond Research help to place?

Our typical candidate has an MBA or other advanced degree, over five years experience in the target industry, and a history of earning \$75K-\$250 per year.

Our typical opportunity is a Manager-, Director-, VP-, or C-level position within a prominent national or international company, and often arises in the Biotech, Consumer Goods, Consulting, High-Tech, and Pharmaceuticals industries. We also specialize in filling leadership positions in new divisions and start-up companies.

The nature of the opportunities we fill generally precludes their being widely advertised. So if you or a talented friend of yours is qualified for positions like these, let us know!

How confidential is my profile and other personal information?

Redmond Research treats candidate resumes and personal information with the utmost confidentiality. We use the latest, state-of-the-art security strategies to ensure that the information we have on file for you is protected 24/7, and we will share that information with a prospective client only after discussing the prospective opportunity with you and securing your permission to make a formal introduction on your behalf.

What is the typical follow up process I can expect after submitting my resume?

You will hear from Redmond Research only when we encounter a prospective opportunity for which you appear to be a qualified candidate. In this case, we will reach you by email and/or telephone to let you know about the specific career opportunity and prospective client. If you and we agree that it makes sense pursue this opportunity, Redmond will forward the client your qualifications for consideration.

What type of organizations does Redmond serve?

Redmond serves some of the world's most highly regarded organizations, as well as up-and-coming startups that promise to be among tomorrow's most exciting companies. See our Clients page for more information about the positions we fill and the industries we serve.

How does Redmond's approach differ from other recruiting firms' approaches?

Unlike many other recruiting firms, Redmond Research is interested only in finding perfect fits. So you can count on our approach being more information-driven and intent upon getting both your questions and our clients' questions answered to your mutual satisfaction before proceeding with formal introductions or interviews. See our Process and Redmond Difference pages for more information.

Phone: 920-854-6555 / Fax: 920-854-7557

Redmond is the Way
www.redmondresearch.com